



ENVIRONMENTAL POLICY & ACTION PLAN 2024 - 2027

INTRODUCTION

Led by David Bolger, CoisCéim is one of Ireland’s leading dance companies. It aims to be at the forefront of the evolution of dance as an artform – in performance, in access and participation initiatives, as an advocate for dance and those who work in the sector – to provoke, to inspire, to entertain and to bring contemporary dance theatre to new audiences across diverse settings and media.

We strive for artistic integrity through enabling realistic creative ambition; bringing together artists, technicians and production personnel in ways that stretch, challenge and nourish their practice, the art of performance and audience experience in a manner that places imagination and experimentation at the core of everything we do.

Sustainability is a cornerstone of our current strategic plan, THREE ANCHORS TO THRIVE (<https://coisceim.com/strategic-plan-2022-2027/>) with the objective to become a carbon positive business by 2027. Environmental responsibility and care are embedded into every aspect of our strategy and we are putting in place independent measurement processes and initiate collaborations to achieve this aim.

The action plan presented below seeks to achieve the following:

- Reduce the environmental impact of our activities and independently measure these changes
- Minimise waste through resource sharing, astute procurement, partnerships and collaborations
- Mainstream environmental care in all our activities, communications and through relevant artistic projects
- Be valued and independently recognised as an innovator in the evolution of sustainable working practices

Approved by the Board on 07 November 2023, responsibility for the delivery of the action plan below lies with the Executive in conjunction with the General Manager and the core team.

ENVIRONMENTAL ACTION PLAN

THEME	OBJECTIVES	ACTIONS 2024 – 2027
<p>REDUCING OUR IMPACT & MEASURING CHANGE</p> <p>Work towards operating a carbon positive business that can be measured by effective, independent, fit-for-purpose tools</p>	<ul style="list-style-type: none"> • Optimise our use of resources such as energy, administration and production materials • Assess and analyse our organisations carbon footprint and make changes to improve our practices • Continue to replace inefficient fixtures & fittings and updated processes to achieve carbon neutrality 	<p>In order to reduce our impact and become a carbon zero business we will:</p> <ul style="list-style-type: none"> • With Stream E Funding from the Department of Tourism, Culture, Arts, Gaeltacht, Tourism and Media make the following improvements by end 2024. <ul style="list-style-type: none"> ○ replace our wall heaters ○ redesign and rebuild our website from scratch ○ conduct an energy audit and develop a plan to implement its recommendations • Complete our environmental impact profile on Julie's Bicycle Creative Climate Tools by 30 June 2024 and set annual environmental goals. • Continue and expand ways we can make positive changes especially in relation to national / international touring and encourage others to do the same e.g. we already use <ul style="list-style-type: none"> ○ carbon offset programmes for air travel as a matter of course ○ a print supplier with an accredited carbon balancing programme • Continue and complete our BCorp certification process by 2026.

<p>SHARING RESOURCES / MINIMISING WASTE</p> <p>Be proactive in sharing resources and repurposing existing assets through collaborations & partnerships and efficient design & production processes.</p>	<ul style="list-style-type: none"> • Consider longevity and environmental impact on all capital purchases • Ensure that production & design processes consider and prioritise the efficient use of resources • Investigate resource sharing (borrow/hire) prior to purchase with respect to production materials • Look to donate, re-use, re-purpose before considering refuse. 	<ul style="list-style-type: none"> • Initiate and build partnerships with organisations that repurpose materials in environmentally responsible ways - e.g. collaboration with the Rediscovery Centre on GO TO BLAZES • Investigate and implement environmentally efficient procurement processes • When making capital purchases actively consider the needs of others in our sector • Ensure that all suppliers and collaborators have the same commitment to environmental efficiency and care • Ensure that wherever possible waste is recycled in an energy efficient manner.
<p>MAINSTREAMING ENVIRONMENTAL CARE / CHANGING PERCEPTIONS</p> <p>Be proactive in embedding care for our natural surroundings into our everyday in everything we do.</p>	<ul style="list-style-type: none"> • Champion environmental care through artistic endeavour • Implement and highlight micro actions that mitigate climate change in everyday life 	<ul style="list-style-type: none"> • Devise and develop projects, events and opportunities that coherently connect artistic endeavour and environmental impact / mitigation e.g. A REACTION TO PLACE, participation in OPEN HOUSE DUBLIN, Broadreach projects including CHREOGRAPHY PROJECT #19 and WISE OAKS (2022) and SUPPOSE A STONE (2023) • Devise and develop professional development initiatives that foster sustainability and care in artistic practices e.g. CHOREOGRAPHY CONNECTS (2022-24) • Continue and expand everyday ways we can make positive changes such as participating in the BI-URBAN rain garden project and encourage others to do the same - e.g. <ul style="list-style-type: none"> ○ encouraging those who use our studio to take advantage of our dry waste recycling ○ avoiding the use and promotion of single use items (bottles, cups, wipes etc..) ○ promoting the "bike to work" scheme ○ using natural cleaning products ○ prioritising local suppliers ○ growing vegetables in our studio garden ○ consider resource sharing potential when making capital purchases
<p>LEADERSHIP & ADVOCACY</p> <p>Deliver on the company's strategic plan and its responsibility to set the highest standards for itself and its collaborators.</p>	<ul style="list-style-type: none"> • Actively promote environmental responsibility and initiatives through online platforms • Ensure that potential funders and partners are working towards carbon neutrality and that our values around sustainability are clearly communicated in advance. 	<ul style="list-style-type: none"> • This Environmental Action Plan will be published on our website and will be reviewed annually by the Board of Directors. Annual targets will be included for the year beginning 01 January 2025. • CoisCéim will use its social media channels to promote information relevant to the importance of sustainability and environmental • CoisCéim will consider sustainability and environmental care when entering into relationships with potential funders and partners and will include reference to same in contract documentation.

This environmental action plan is published in on our website in the Policies and Procedures section at <https://coisceim.com/about-us/working-with-us/>

If you have any comments or suggestions on this environmental action plan, please contact our General Manager, Sarah Latty on 01 878 0558 / info@coisceim.com. We welcome all feedback.